



HUNGER RELIEF AFRICA

“Feeding Vulnerable Communities”

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Call for Proposals: Training of Trainers (ToTs) Capacity Building Program on Livestock Value Chains

1. PROJECT CONTEXT

Hunger Relief Africa is a nonprofit organization whose mission is building hope and nourishing lives through well-coordinated response to hunger in our African communities therefore eliminating food insecurity and ending hunger in the food recovery sector. From feeding, strengthening, leading, and empowering, especially the food insecure vulnerable households in the communities and in emergencies situations and natural disaster. Hunger Relief Africa tackles the underlying causes of hunger, food insecurity and malnutrition and its effects on orphanage children, young and pregnant mothers and older persons above 60 years for a free hunger African community. The organization works directly with food insecure communities, together with governments, Ministry of Agriculture, Ministry of Health, UN bodies, international Civil Society Organizations, national and local community-based organizations, research institutions and national and international policy makers with its African headquarters based in Kampala, Uganda.

We are committed to alleviating hunger and poverty by promoting sustainable agricultural practices in rural communities. We believe that empowering individuals with the necessary skills and knowledge is essential for long-term food security.

In line with our mission, Hunger Relief Africa, in collaboration with the Farming Academy, Denmark is pleased to announce a call for expression of interest from applicants to participate in our upcoming Training of Trainers (ToTs) Program on Livestock value chains, particularly, focused on Modern Sheep and Goat rearing skills development. The program aims to equip trainers with the necessary expertise and knowledge to train smallholder farmers in sustainable livestock management in their respective communities after completion. Additionally, this call is open to candidates with a keen interest in the field of agriculture, livestock rearing, and sustainable farming practices. The program aims to equip trainers with cutting-edge knowledge and skills development that they can pass onto local farmers, contributing to improved livestock rearing methods and ultimately, food security within their communities.

2. SCOPE OF WORK

In this pilot project, Farming Academy, Denmark and Hunger Relief Africa, Uganda each have distinct responsibilities in educating six trainers (three male and three female) in sheep and goat's education through 60 online lectures and an online examination. Specifically; covering important topics such as;

- Introduction to sheep and goat rearing
- Breeds and selection
- Housing and feeding management
- Health and disease management
- Reproduction and breeding strategies
- Marketing and value chain development
- Sustainable and climate-smart practices in sheep and goat rearing;



The course will be conducted over the course of three weeks, consisting of theoretical sessions, practical exercises and virtual field visits to successful sheep and goat rearing enterprises.

3. EXPECTED DELIVERABLES

The trainer students involved in the pilot project have several obligations and commitments throughout the duration of their training.

- i. The trainer will provide technical support and ensure 3 training sessions on goat and sheep management practices and veterinary aspects taking into account of farmers' needs.
- ii. The trainer is expected to carryout farm visits to identify different goat and sheep breeds reared by different farmers.
- iii. The trainer is expected to assist in reproductive techniques, subsidiary income source and market opportunities for smallholder livestock farmers.
- iv. The trainer will assist in assessing the nutrition of goats and sheep and the key components of nutrition of goats- lactating and pregnant, nutrition of breeding bucks.
- v. The trainer students are required to provide their contact details using forms provided by Farming Academy. These details are essential for communication purposes, including updates, reminders, and any necessary notifications regarding the training program.
- vi. Throughout the education process, trainer students are expected to actively participate in surveys and tests designed to gauge their understanding and progress. These assessments help Farming Academy and Hunger Relief Africa tailor the educational experience to better meet the needs of the students.
- vii. Trainer students are obligated to attend and actively participate in online live sessions conducted as part of the training program. These sessions may include lectures, discussions, Q&A sessions, and interactive activities aimed at enhancing learning outcomes.
- viii. By participating in the pilot project, trainer students agree that Farming Academy and Hunger Relief Africa may use recorded material, including videos, presentations, and other media, for evaluation and promotional purposes. This may involve showcasing sections of the training sessions for publicity, educational, or marketing purposes.
- ix. Trainer students consent to the use of data regarding their performance, progress, and participation in the training program for statistical analysis and promotional activities. This data may be used in aggregate form for generating reports, case studies, and PR materials to highlight the impact and effectiveness of the educational initiative.



Overall, trainer students are expected to actively engage with the training program, contribute to their learning journey, and consent to the reasonable use of their data and recorded material for evaluation, promotional, and statistical purposes, thus supporting the objectives of the pilot project and the collaborative efforts of Farming Academy and Hunger Relief Africa.

4. TRAINING DURATION

The proposed Training is expected to start in the month June, 2024 and expected completion not later than the third week of June, 2024 for the first batch. This training program is expected to enroll other students in the subsequent months, pending funding available.

5. TARGET BENEFICIARIES

The Training of Trainers (ToTs) Program Capacity Building on Livestock Value Chains for Hunger Relief Africa, Uganda is an initiative that aims to enhance the capacities, skills and knowledge of individuals and organizations involved in the livestock value chains. The potential beneficiaries for this upcoming call for proposals are:

- 1) Graduate students in the field of business management and Agricultural and Animal sciences interested in the field of agriculture, livestock rearing, and sustainable farming practices.
- 2) Farmers and Livestock Keepers as they are directly involved in the livestock value chain. The program will provide them with advanced knowledge and skills to increase their productivity and reduce losses.
- 3) Agricultural Training Institutions that offer training programs to farmers and other stakeholders in the agriculture sector. They stand to gain from this program, as it will provide them with improved curriculum content and teaching methodologies.
- 4) Government agencies dealing with agriculture, livestock development, and hunger relief can benefit from this program by improving their policies and strategies.
- 5) Community-Based Organizations (CBOs) working towards hunger relief in local communities would benefit from the training by acquiring skills that they can pass on to community members.
- 6) Agribusiness Companies within the livestock value chain such as feed manufacturers, slaughterhouses, meat processors, and retailers can gain from improved supply chain efficiencies resulting from better trained farmers.

By targeting these groups, the Training of Trainers program has the potential to impact many lives by improving food security and income generation through more efficient and productive livestock value chains.



6. TRAINING FORMAT

The proposed training will be online based with the physical coordination in the country office of Hunger Relief Africa, Kampala, Uganda. There is a possibility to participate in official on-farm visits to Copenhagen, Denmark to learn on hands-on experience learning.

7. ELIGIBILITY CRITERIA

- Passionate about sustainable farming and Hunger Relief Africa vision of hunger free African communities.
- Prior experience in training or teaching (desired but not mandatory)
- Willingness to travel to remote farming communities
- Willingness to travel to Copenhagen, Denmark for a field on hands experimental visit of five days during the year 2024.
- A candidate should be able to develop a marketing plan for goats and sheep products.

8. EVALUATION CRITERIA

Hunger Relief Africa shall evaluate the Proposals on the basis of their responsiveness to the above-mentioned activities, compliance to the requirements of the Call for Proposals and by applying an evaluation criterion. Each proposal shall be given a technical score by an evaluation committee. Hunger Relief Africa will conduct due diligence on any individual potential trainee that is short-listed, which may include a physical verification visit.

- Experience in providing training and capacity development in the Agricultural sector, preferably with smallholder farmers.*

— The candidate needs to send a table outlining their previous experience of similar interventions to the one proposed, by outlining:

- Type of project / training
- Duration of activity (weeks, months or years)
- Donor
- Value of project
- Project objectives
- Main activities
- Target beneficiaries (include number of beneficiaries reached) Partnerships

— Good communication and interpersonal skills.

— Strong knowledge of sustainable agricultural practices and climate smart strategies

— Willingness to commit to the duration of the training program and actively participate in all sessions.



9. APPLICATION PROCEDURE

Interested individuals are invited to submit their applications including a detailed CV, a motivation letter stating why they are suited for the program, and any relevant supporting documents.

Please send your application documents via email to career@hungerreliefafrica.org

10. APPLICATION DEADLINE

Deadline for receiving applications: 31st May 2024 at 5:00pm

11. SELECTION PROCESS

A selection panel composed of experts from Hunger Relief Africa will review all applications. Shortlisted candidates will be invited for an interview, either in-person or via video call.

Successful applicants will undergo a comprehensive training course on Modern Sheep and Goat Rearing techniques and the broader Livestock Value Chain. Upon completion of this training, they will be expected to train farmers in their local communities where Hunger Relief Africa Projects are being conducted.

By participating in this program, you contribute directly to Hunger Relief Africa's mission of reducing hunger and promoting sustainable farming practices across Africa.

Please use the following email address for all correspondences to additional inquiries: info@hungerreliefafrica.org

We look forward to receiving your applications!

